

**KV-TELEKOM MINDESTGRUNDGEHALTSTABELLE in €**  
**gültig ab 1. Jänner 2017**

**Verwendungsgruppen**

| <b>Qualifikationsstufen</b> | <b>1</b>        | <b>2</b>        | <b>3</b>        | <b>4</b>        | <b>5</b>        | <b>6</b>        | <b>7</b>        |
|-----------------------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| <b>Grundstufe</b>           | <b>1.438,24</b> | <b>1.725,26</b> | <b>1.984,95</b> | <b>2.304,56</b> | <b>2.747,17</b> | <b>3.530,43</b> | <b>4.491,35</b> |
|                             | 1,55%           | 1,55%           | 1,55%           | 1,55%           | 1,55%           | 1,55%           | 1,55%           |
| <b>Fachstufe</b>            | <b>1.575,96</b> | <b>1.890,32</b> | <b>2.178,39</b> | <b>2.539,00</b> | <b>3.022,63</b> | <b>3.898,39</b> | <b>4.970,77</b> |
|                             | 1,55%           | 1,55%           | 1,55%           | 1,55%           | 1,55%           | 1,55%           | 1,55%           |
| <b>Expertenstufe</b>        | <b>1.752,60</b> | <b>2.100,59</b> | <b>2.431,77</b> | <b>2.841,80</b> | <b>3.382,18</b> | <b>4.363,10</b> | <b>5.563,73</b> |
|                             | 1,55%           | 1,55%           | 1,55%           | 1,55%           | 1,55%           | 1,55%           | 1,55%           |

**Lehrlingsentschädigungen**

|                    |                |
|--------------------|----------------|
| <b>1. Lehrjahr</b> | <b>534,15</b>  |
| <b>2. Lehrjahr</b> | <b>725,07</b>  |
| <b>3. Lehrjahr</b> | <b>913,95</b>  |
| <b>4. Lehrjahr</b> | <b>1226,72</b> |