



Our collective agreement 2025 brings plus 3.15%!

Dear colleagues,

after tough negotiations with the 5 employers' associations, we were able to reach an agreement in the financial sector in the evening of 18 March 2025.

- ✓ 3% linear increase in collective agreement salaries
- ✓ 3% increase in child allowances
- ✓ Increase in apprentices' wages by 3.15%
- ✓ Increase in pension fund contributions by 0.15% on all basic contributions
- ✓ Term: 12 months - Effective date: 1 April 2025

We have thus reached an agreement that is above the annual inflation rate for 2024 and, with the increase in pension fund contributions, represents a sustainable improvement.

In addition, we have once again succeeded in averting a cap and agreeing a linear increase for all.

Thanks to our great solidarity, we managed to break the employers' resistance in the third round of negotiations. The talks were difficult and controversial.

We would like to thank you for your backing and support.



Mit deiner Mitgliedschaft
stärkst du unsere **Verhandlungskraft!**

mitgliedwerden.gpa.at

