

**Mindestgrundgehälter**  
für ab 1.11.2014 eingetretene Dienstnehmer der öffentlichen Flughäfen Österreichs  
gültig ab 1. Mai 2025



| VJ | VG III   | VG III a | VG IV    | VG IV a  | VG V     | VG V a   | VG VI    | VG VI a  | VG VII   | VG VII a | VG VIII  | VG VIII a | VG IX    |
|----|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|-----------|----------|
| 1  | *        | 2.699,75 | 2.864,48 | 3.093,15 | 3.423,60 | 3.611,35 | 4.014,15 | 4.225,95 | 4.859,65 | 5.146,54 | 5.860,48 | 6.205,63  | 6.951,54 |
| 2  | *        | 2.793,58 | 2.967,76 | 3.213,15 | 3.561,81 | 3.755,26 | 4.175,70 | 4.392,37 | 5.041,19 | 5.333,48 | 6.057,54 | 6.408,89  | 7.163,07 |
| 3  | 2.590,35 | 2.887,36 | 3.071,07 | 3.333,12 | 3.700,00 | 3.899,12 | 4.337,20 | 4.558,73 | 5.222,66 | 5.520,40 | 6.254,46 | 6.612,01  | 7.374,47 |
| 4  | 2.667,92 | 2.981,07 | 3.174,33 | 3.453,12 | 3.838,12 | 4.042,91 | 4.498,64 | 4.725,01 | 5.404,07 | 5.707,22 | 6.451,35 | 6.815,09  | 7.585,86 |
| 5  | 2.745,50 | 3.074,82 | 3.277,52 | 3.573,03 | 3.976,17 | 4.186,74 | 4.659,99 | 4.891,24 | 5.585,44 | 5.893,98 | 6.648,17 | 7.018,03  | 7.797,11 |
| 6  | 2.823,02 | 3.168,48 | 3.380,69 | 3.692,89 | 4.114,18 | 4.330,43 | 4.821,25 | 5.057,42 | 5.766,72 | 6.080,62 | 6.844,90 | 7.220,95  | 8.008,30 |
| 7  | 2.900,52 | 3.262,08 | 3.483,80 | 3.812,67 | 4.252,13 | 4.474,03 | 4.982,49 | 5.223,51 | 5.947,89 | 6.267,21 | 7.041,53 | 7.423,77  | 8.219,42 |
| 8  | 2.977,97 | 3.355,71 | 3.586,87 | 3.932,45 | 4.390,00 | 4.617,64 | 5.143,66 | 5.389,51 | 6.129,01 | 6.453,73 | 7.238,16 | 7.626,49  | 8.430,47 |
| 9  | 3.055,38 | 3.449,24 | 3.689,95 | 4.052,16 | 4.527,88 | 4.761,18 | 5.304,79 | 5.555,50 | 6.310,05 | 6.640,20 | 7.434,65 | 7.829,18  | 8.641,39 |
| 10 | 3.132,81 | 3.542,77 | 3.792,95 | 4.171,82 | 4.665,70 | 4.904,66 | 5.465,81 | 5.721,42 | 6.491,04 | 6.826,56 | 7.631,04 | 8.031,75  | 8.852,27 |
| 11 | 3.210,18 | 3.636,26 | 3.895,89 | 4.291,48 | 4.803,41 | 5.048,14 | 5.626,83 | 5.887,26 | 6.671,95 | 7.012,85 | 7.827,40 | 8.234,27  | 9.063,03 |
| 12 | 3.287,57 | 3.729,69 | 3.998,85 | 4.411,01 | 4.941,10 | 5.191,48 | 5.787,74 | 6.053,01 | 6.852,78 | 7.199,07 | 8.023,67 | 8.436,71  | 9.273,74 |
| 13 | 3.364,86 | 3.823,11 | 4.101,73 | 4.530,59 | 5.078,73 | 5.334,78 | 5.948,56 | 6.218,72 | 7.033,58 | 7.385,20 | 8.219,82 | 8.639,06  | 9.484,33 |
| 14 | 3.442,18 | 3.916,46 | 4.204,53 | 4.650,03 | 5.216,33 | 5.478,03 | 6.109,36 | 6.384,36 | 7.214,19 | 7.571,26 | 8.415,95 | 8.841,32  | 9.694,84 |
| 15 | 3.519,43 | 4.009,84 | 4.307,37 | 4.769,51 | 5.353,83 | 5.621,19 | 6.270,08 | 6.549,93 | 7.394,89 | 7.757,32 | 8.612,01 | 9.043,49  | 9.905,30 |

\* die ersten beiden Stufen der VwGr 3 wurden ab 1.5.2023 gestrichen

|                         |             |            |
|-------------------------|-------------|------------|
| Sonntags-/Nachtzulage:  |             | € 3,35     |
| Lehrlingseinkommen: **) | 1. Lehrjahr | € 1.027,94 |
|                         | 2. Lehrjahr | € 1.249,00 |
|                         | 3. Lehrjahr | € 1.436,90 |
|                         | 4. Lehrjahr | € 1.602,70 |

\*\* ab 1.5.2025