

# MEMBERSHIP FEE

Fairness is first priority in GPA Union. Therefore, the individual membership fee depends on the income of our members. You get union protection for only 1% of your gross income.

**Example:** If you earn EUR 1,672.45 gross, your monthly membership fee amounts to EUR 16.72.

## TAX-DEDUCTIBLE

The membership fee is fully deductible from your wage tax. Therefore, you pay less taxes (see table "wage tax advantage"). If the membership fee is directly deducted from the salary/wage (deduction from salary/wage by the employer), the tax reduction is already considered at payroll accounting.

## NOT INCLUDED IN THE MEMBERSHIP FEE

Overtime (also lump sums), vacation and Christmas bonuses, personal allowances, redundancy payments and similar payments.

## MARGINAL AMOUNT

A (maximum) marginal amount for the membership fee is calculated every year. Members can voluntarily pay a higher fee. In 2025, the monthly **marginal fee is EUR 40.80**.

## OTHER MEMBERSHIP FEES

Atypical employees (free journalists with press card, freelancers, crowd workers, trade licence holders without employees) pay 1% of their gross income and a minimum membership fee of EUR 10.00.

If the monthly income varies, the contract period – and in cases of longer contracts the last 6 months – serve as the basis for the calculation of a monthly average membership fee.

## REGULAR MONTHLY PAYMENTS LIABLE FOR CONTRIBUTIONS

Salary/wage/apprenticeship compensation, dirty-work and danger bonuses, severity allowances, commissions and bonuses, termination and vacation compensations, reduced salary/wage upon part-time parental leave, partial pension.

## NON-CONTRIBUTORY PERIODS

After a paid duration of membership of at least 6 months, these periods are credited as membership periods: statutory maternity protection, parental leave for the period stipulated by law or works agreement, military or civilian service, development assistance, educational leave, full-time family hospice leave, unpaid sick leave.

## FIXED MONTHLY FEES

- Unemployed members, secondary membership (primary membership with another trade union), unpaid leave and early maternity protection EUR 3.00
- Marginally employed employees (salary below the marginal employment threshold) EUR 3.00
- Military conscripts, civilian servants, childcare beneficiaries without prior membership EUR 3.00
- Retired employees\* EUR 5.00
- Retired journalists with press card EUR 10.00

## FIXED YEARLY FEES

- School and university students\* EUR 12.00
- Extraordinary membership EUR 36.00

\* Exceptions apply for the legal representation in court, see [www.gpa.at/rechtsschutz](http://www.gpa.at/rechtsschutz)

Please submit the **membership application** to your works council or post it to GPA Union, Service Centre, Alfred-Dallinger-Platz 1, 1030 Wien in a stamped envelope.



You can also become a member online:  
[www.gpa.at/join-the-union](http://www.gpa.at/join-the-union)

# WAGE TAX ADVANTAGE

Salary/Wage (Gross)	Membership Fee 1 %	Membership Fee	Wage Tax* Non-Member	Wage Tax* Member	Wage Tax* Saving	Actual Membership Fee
EUR 1,700.00	17.00	17.00	24.00	20,60	3.40	13.60
EUR 2,000.00	20.00	20.00	74.90	70,90	4.00	16.00
EUR 2,500.00	25.00	25.00	168.70	161,20	7.50	17.50
EUR 3,000.00	30.00	30.00	291.50	282,50	9.00	21.00
EUR 4,080.00	40.80	40.80	591.50	575,20	16.30	24.50

\* This table is based on the wage tax rates of 2025, status at the time of printing



## GPA UNION IN AUSTRIA

GPA Wien  
1030 Wien, Alfred-Dallinger-Platz 1

GPA Niederösterreich  
3100 St. Pölten, Gewerkschaftsplatz 1

GPA Burgenland  
7000 Eisenstadt, Wiener Straße 7

GPA Steiermark  
8020 Graz, Karl-Morre-Straße 32

GPA Kärnten  
9020 Klagenfurt, Bahnhofstraße 44/4

GPA Oberösterreich  
4020 Linz, Volksgartenstraße 40

GPA Salzburg  
5020 Salzburg, Markus-Sittikus-Straße 10

GPA Tirol  
6020 Innsbruck, Südtiroler Platz 14-16

GPA Vorarlberg  
6900 Bregenz, Reutegasse 11

Gewerkschaft GPA  
Service-Center  
1030 Wien, Alfred-Dallinger-Platz 1  
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**SERVICE-HOTLINE:**  
**+43 (0)5 0301**

# YOU NEVER WORK ALONE!

There is power in the union.



