



# YOU NEVER WORK ALONE!

There is power in the union.



## GPA UNION IN AUSTRIA

- GPA Wien**  
1030 Wien, Alfred-Dallinger-Platz 1
- GPA Niederösterreich**  
3100 St. Pölten, Gewerkschaftsplatz 1
- GPA Burgenland**  
7000 Eisenstadt, Wiener Straße 7
- GPA Steiermark**  
8020 Graz, Karl-Morre-Straße 32
- GPA Kärnten**  
9020 Klagenfurt, Bahnhofstraße 44/4
- GPA Oberösterreich**  
4020 Linz, Volksgartenstraße 40
- GPA Salzburg**  
5020 Salzburg, Markus-Sittikus-Straße 10
- GPA Tirol**  
6020 Innsbruck, Südtiroler Platz 14-16
- GPA Vorarlberg**  
6900 Bregenz, Reutegasse 11

**SERVICE-HOTLINE:**  
**+43 (0)5 0301**

Gewerkschaft GPA  
Service-Center  
1030 Wien, Alfred-Dallinger-Platz 1  
Tel.: +43 (0)5 0301  
Fax: +43 (0)5 0301-300  
E-Mail: [service@gpa.at](mailto:service@gpa.at)  
[www.gpa.at](http://www.gpa.at)

## WAGE TAX ADVANTAGE

Salary/Wage (Gross)	Membership Fee 1 %	Wage Tax* Non-Member	Wage Tax* Member	Wage Tax* Saving	Actual Membership Fee
EUR 1,700.00	17.00	19.40	16.00	3.40	13.60
EUR 2,500.00	25.00	168.10	160.60	7.50	17.50
EUR 3,000.00	30.00	283.80	274.80	9.00	21.00
EUR 3,500.00	35.00	406.70	396.20	10.50	24.50
EUR 4,230.00	42.30	627.80	610.90	16.92	25.40

\* This table is based on the wage tax rates of 2026, status at the time of printing

### REGULAR MONTHLY PAYMENTS LIABLE FOR CONTRIBUTIONS

Salary/wage/apprenticeship compensation, dirty-work and danger bonuses, severity allowances, commissions and bonuses, termination and vacation compensations, reduced salary/wage upon part-time parental leave, partial pension.

### NON-CONTRIBUTORY PERIODS

After a paid duration of membership of at least 6 months, these periods are credited as membership periods: statutory maternity protection, parental leave for the period stipulated by law or works agreement, military or civilian service, development assistance, educational leave, full-time family hospice leave, unpaid sick leave.

### FIXED MONTHLY FEES

- Unemployed members, secondary membership (primary membership with another trade union), unpaid leave and early maternity protection EUR 1.80
- Marginally employed employees (salary below the marginal employment threshold) EUR 2.00
- Military conscripts, civilian servants, childcare beneficiaries without prior membership EUR 1.80
- Retired employees\* EUR 5.00
- Retired journalists with press card EUR 10.00

### FIXED YEARLY FEES

- School and university students\* EUR 12.00
- Extraordinary membership EUR 21.60

\* Exceptions apply for the legal representation in court, see [www.gpa.at/rechtsschutz](http://www.gpa.at/rechtsschutz)

Please submit the **membership application** to your works council or post it to GPA Union, Service Centre, Alfred-Dallinger-Platz 1, 1030 Wien in a stamped envelope.



You can also become a member online:  
[www.gpa.at/join-the-union](http://www.gpa.at/join-the-union)

## MEMBERSHIP FEE

Fairness is first priority in GPA Union. Therefore, the individual membership fee depends on the income of our members. You get union protection for only 1% of your gross income.

**Example:** If you earn EUR 1,672.45 gross, your monthly membership fee amounts to EUR 16.72.

### TAX-DEDUCTIBLE

The membership fee is fully deductible from your wage tax. Therefore, you pay less taxes (see table "wage tax advantage"). If the membership fee is directly deducted from the salary/wage (deduction from salary/wage by the employer), the tax reduction is already considered at payroll accounting.

### NOT INCLUDED IN THE MEMBERSHIP FEE

Overtime (also lump sums), vacation and Christmas bonuses, personal allowances, redundancy payments and similar payments.

### MARGINAL AMOUNT

A (maximum) marginal amount for the membership fee is calculated every year. Members can voluntarily pay a higher fee. In 2026, the monthly **marginal fee is EUR 42.30**.

### OTHER MEMBERSHIP FEES

Atypical employees (free journalists with press card, freelancers, crowd workers, trade licence holders without employees) pay 1% of their gross income and a minimum membership fee of EUR 10.00.

If the monthly income varies, the contract period – and in cases of longer contracts the last 6 months – serve as the basis for the calculation of a monthly average membership fee.

### DATA PROTECTION DECLARATION

For comprehensive information on how ÖGB handles your personal data, see [www.oegb.at/datenschutz](http://www.oegb.at/datenschutz)

ÖGB is the controller for processing your data. We process the data you provided with utmost confidentiality, only for the purpose of membership administration of the trade union and for as long as you are a member and/or as long as you may still derive rights or claims from your membership. The legal basis of data processing is your membership in ÖGB. To the extent that you have consented to the automatic deduction of your membership dues by your employer, your consent to the processing of the data additionally required for that purpose. The data are processed either by ÖGB itself or by processors contracted and controlled by ÖGB. The data are not transmitted to third parties in any other way, or only with your explicit consent. The data are exclusively processed within the territory of the EU. As regards the processing of your personal data, you have a right of access, rectification, erasure as well as a right to restriction of processing. You may at any time lodge a complaint with the Austrian Data Protection Authority ([www.dsb.gv.at](http://www.dsb.gv.at)) as the supervisory authority, if you consider that your personal data have been processed in an unlawful manner.

You can reach us by contacting: [Gewerkschaft GPA 1030 Wien, Alfred-Dallinger-Platz 1](mailto:Gewerkschaft.GPA.1030.Wien.Alfred-Dallinger-Platz.1)  
Tel.: +43 (0)5 0301  
E-Mail: [service@gpa.at](mailto:service@gpa.at)  
Österreichischer Gewerkschaftsbund  
1020 Wien, Johann-Böhm-Platz 1  
Tel.: +43 (0)1 534 44-0  
E-Mail: [oegb@oegb.at](mailto:oegb@oegb.at)  
Unsere Datenschutzbeauftragten erreichen Sie unter: [datenschutzbeauftragter@oegb.at](mailto:datenschutzbeauftragter@oegb.at)

Place/Date/Signature

# DEINE GEWERKSCHAFT



**Barbara Teiber**  
Chair of GPA Union

**GPA Union** is a non-partisan employees' representation based on voluntary membership. We are committed to decent working conditions, fair income and social welfare. We represent the interests of employees, apprentices, atypical employees, school and university students and retired employees.

We protect the income of hundreds of thousands of employees. Together with over 10,000 works councils, we ensure that the rights of employees are respected. With your membership you strengthen the trade union movement and you make an important contribution for decent working conditions and fair payment!

## YOUR FAIR PAY

GPA Union negotiates about 170 collective agreements at branch level every year. The collective agreement stipulates your income and your working time. There is no statutory minimum wage in Austria and many other important labour laws matters are regulated by collective agreements only. Regular salary increases and vacation and Christmas bonuses are only possible with a strong union.

The more members support us, the stronger we are together in enforcing better salary agreements!

# DEINE VORTEILE

## TOP ADVICE

As GPA member you can count on top advice on all matters regarding your employment relationship. Our experts provide proficient answers to questions like "Do I get paid correctly?" or "Which collective agreement applies to me?". We also support you in case of complicated issues regarding sickness, accident or pension.

## LEGAL PROTECTION

You can count on GPA Union as a strong partner by your side upon legal problems at work. Our experts provide qualified counselling and try to solve problems with your employer. If necessary, our legal experts represent you in court for free. Legal protection is effective for all disputes which are directly related to your employment and don't contradict any trade union principles.\*

**GPA Union wins more than EUR 50 million for its members every year!**

## PROFESSIONAL LIABILITY INSURANCE

You have insurance cover up to EUR 100,000, if you negligently cause personal or material damage relating to your employment (except for damages to your employer).\*

\*) Upon paid membership of at least 6 months.

## BERUFSRECHTSSCHUTZVERSICHERUNG

You have insurance cover up to EUR 20,000, if you claim compensation for a damage suffered in pursuance of your professional activity.\*

## UNEMPLOYMENT SUPPORT

Many employees are affected negatively by economic changes. The trade union also supports its members in emergency situations. Upon submitting a confirmation of the Public Employment Service (AMS), you receive up to EUR 200 in addition to the statutory unemployment benefit. After a membership period of 2 years, you receive the unemployment support for 3 months; after a membership period of 3 years for 6 months.

More information (in German) at: [www.gpa.at/service](http://www.gpa.at/service)

## TOP INFORMATION

The GPA membership magazine KOMPETENZ (in German) regularly brings the latest information from the world of work to your home. You also find us at [www.gpa.at](http://www.gpa.at) as well as on Facebook, Instagram, Twitter and YouTube.



## BENEFITS WITH YOUR GPA CARD

- Shopping discounts
- Holiday offers
- Discounts on cultural events

Hundreds of special offers and all details on the trade union services and benefits are available at [www.gpa.at/service](http://www.gpa.at/service) (in German).



# MEMBERSHIP APPLICATION

Please fill out in block letters or join online: [mitgliedwerden.gpa.at](http://mitgliedwerden.gpa.at)



Surname	dob dd.mm.yyyy
First Name	Title
Address/Street no.	Postal Code
City	City
Phone Number	gross salary
E-Mail	date joining mm.yyyy
Employer/School/University	Industry
Work/University Address	Postal Code
City	City

In order to inform you correctly on collective bargaining, we ask you to indicate your employer and the exact economic sector.

The monthly membership fee amounts to 1 % of the gross salary up to a maximum amount adjusted every year (for information in German see [www.gpa.at/mitgliedsbeitrag](http://www.gpa.at/mitgliedsbeitrag)). **The membership fee is tax-deductible.**

I will settle my membership dues by (please tick as appropriate):

**SEPA direct debit mandate**  
I herewith authorise GPA Union to collect recurrent payments from my account by means of SEPA direct debit. At the same time, I instruct my credit institution to honour the SEPA direct debits drawn by GPA Union on my account. I may demand a refund of the amount debited within eight weeks from the debit date. The terms and conditions agreed upon with my credit institution shall apply.

If I have consented to my membership dues being deducted automatically from my wages or salary by my employer, but no longer wish to have the amount deducted automatically, or if I leave the company, or if automatic deduction of my membership dues by my employer is no longer possible, I request, without being consulted any further, that the mode of payment be changed to SEPA direct debit from the account I have specified.

## CONSENT TO CONTACT

I agree that ÖGB, ÖGB Verlag, and/or VÖGB may contact me via phone or electronic mail (§107 TKG) to inform me about services such as special offers for tickets, books, and events, as well as to provide other relevant information. This consent can be revoked at any time.

I confirm that I have read and understood the Data Protection Declaration (also available at: [www.oegb.at/datenschutz](http://www.oegb.at/datenschutz)).

## Automatic deduction by my employer

I consent to my trade membership dues being automatically deducted by my employer from my wages/salary, my compensation as apprentice; and I give my consent that my personal data required for collecting my membership dues, i.e. the above data and trade union affiliation, staff number, membership dues data, collective bargaining agreement cover, admission/retirement dates, periods of leave, retirement, periods of military service, training and alternative civilian service, as well as address-change data, may be processed by my employer and the trade union, and I can withdraw my consent to the automatic deduction of my membership dues at any time vis-à-vis GPA.

Account Holder

IBAN

BIC

Bank

Place/Date/Signature

Kampagnennummer/Aktionscode



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